

## Use InstiHire to place your candidates

InstiHire provides your search firm with instant access to hiring companies and their permanent openings in all disciplines, from administrative positions to technology executives.

By removing the selling process from the placement process, you no longer need to spend your time trying to open an account with viable job orders, while recruiting for those positions at the same time. InstiHire provides you with the accounts and the resources to market qualified jobseekers to major companies nationwide.

Join today. There's no risk. Once you receive your user name and password you can view the job openings on the network. If you have the perfect candidate for a job opening you see, it will cost you a nominal fee to submit the candidate for the job. If you make the placement, you earn 90% of the commission fee.

### **Client Testimonial**

*"InstiHire is a great example of using technology to streamline an often timeconsuming and laborintensive process."*

– **Mary Louise Pernod**  
**President, Hire Options search firm**

# InstiHire™ Employment Exchange

## Recruiters: Tap into Job Openings Instantly

### Advantages of the InstiHire Employment Exchange

InstiHire is a Web-based employment exchange that provides a private network between hiring companies and recruiters. Using technology, it improves and streamlines the recruiting and hiring process, enabling you to expand your client base nationally through InstiHire's master vendor relationships.

To access the network, all you need is a PC and an Internet connection. There's no software to install, no maintenance, and minimal training. In no time you can:

- View permanent job openings from top companies in all disciplines, from administrative positions to technology executives
- Submit resumes directly to job posters and hiring managers
- Increase interviews with companies
- Receive feedback in real-time from hiring and/or HR managers
- Improve margins and incremental income
- Build relationships within organizations
- Improve internal performance

Also, by joining the InstiHire network, you can post full-time positions on InstiHire and let other search firms help you fill them on a split-fee basis.

### The InstiHire Advantage

The InstiHire network is secure and easy to use. Using a username and password, you log onto the system and complete a profile with a description of your firm. You can view and search jobs by job category, job location, and more. Search results show the company name, job title, salary, location of position, placement fee, number of resumes requested, and number of resumes already submitted.

You submit resumes of qualified candidates that are delivered via email directly to the company's hiring manager and HR contact. Hiring managers can provide instant feedback on the applicants so you know what they're looking for or if they'd like to schedule an interview.

Your firm purchases a minimum number of transactions as needed. Anyone within your firm can use the transactions to submit resumes. Plus, our electronic invoicing generates invoices through the InstiHire network.

### Learn how you can use the InstiHire Employment Exchange to place your candidates at top companies.

InstiHire, Inc. is a subsidiary of Starpoint Solutions. Starpoint provides project outsourcing, team staffing, and consulting services to help you improve performance and increase profitability.

Contact: Call 212.386.0700 or email [info@instihire.com](mailto:info@instihire.com)

Click: [www.instihire.com](http://www.instihire.com)